



VACANCY

LODGE BASED GUIDE

Are you passionate about creating an unforgettable guiding experience? We are on the hunt for a knowledgeable and experienced **Lodge Based Guide** to join our vibrant tribe.

About the Role:

As a Lodge Based Guide, you will conduct the various activities for our guests. Your main responsibilities will include:

- Responsible for the general upkeep of all vehicles and guide equipment.
- Responsible for conducting all activities, such as game drives, walks and bike rides, in a safe and informative manner.
- Entertain and host guests when they are at the Lodge.
- Responsible for general road maintenance.
- Assist with guest and staff transfers.
- Assist with transporting of guest and guide luggage to/from rooms.

What We're Looking For:

- Namibian citizen or permanent resident.
- Must have a valid Driver's License with PDP and First Aid certificate.
- At least 5 years work experience at a luxury lodge, preferably in the Damaraland or Sossusvlei area.
- Excellent knowledge of flora and fauna of the various areas.
- Relevant guiding qualifications.
- Excellent spoken and written English.
- Position requires long and flexible working hours.

Why Join Us?

Be part of a passionate tribe dedicated to delivering extraordinary travel experiences. We offer a collaborative work environment, opportunities for professional growth, and the chance to work with a diverse and enthusiastic group of travel experts.

Packages:

- Market related salaries which include:
- Medical Aid & Pension contributions
- Long Service Awards (14th Cheques)
- Performance based annual bonus (13th Cheques)
- Accommodation & meals are included for this position.

Ready to embark on this exciting journey with us? Apply now and become a key player in shaping the future of travel in Namibia!

Send your CV, including a photograph of yourself with an application letter and contactable references and supporting documents to hr@ultimatesafaris.na

Closing date for applications is **Thursday, 11 September 2025** - only short-listed candidates will be contacted!